

SHINSHO CORPORATION

Designs for Business



| Corporate Philosophy | "Integrity" is Shinsho Corporation's company motto. We are committed toward securing prosperity for our clients and shareholders through the creation of new values. |
|----------------------|--|
|----------------------|--|

| | 1 Contribution to tomorrow's manufacturing |
|-------------|--|
| | 2 Corporate activities with compliance |
| Core Values | 3 Activities in global environment |
| | 4 Corporate culture respecting diversity |
| | 5 Realization of personal growth |
| | |

Our goals as "A Trading Company that Supports Manufacturing for Tomorrow and Contributes to Society"

At Shinsho, we have formulated a business strategy and management indices for the three years leading up to 2023, setting our sights on becoming "a trading company that supports manufacturing for tomorrow and contributes to society," which is the vision for ourselves we aspire to achieve in 10 years.

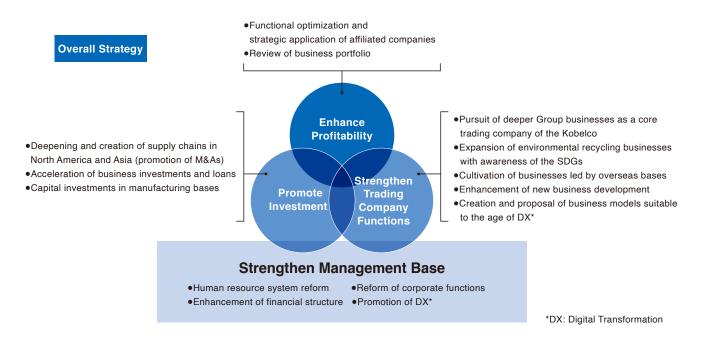
As our overall strategy, we aim to bolster our management base with a focus on the three pillars of "enhancing profitability," "promoting investments," and "strengthening trading company functions."

We welcome all changes as business opportunities, and while enhancing stable revenue streams, we will accelerate our efforts to achieve the SDGs in consideration of the natural environment, and spare no effort in our endeavors to create a "new world, a new era, and new values" to achieve further growth.

> President and CEO Takafumi Morichi

Long-term management vision

A Trading Company that Supports Manufacturing for Tomorrow and Contributes to Society



Today's rapidly changing world comes with new demands Never forgetting the aspirations of our founders, Shinsho that contributes to the wellbeing of society.

1946 - 1950

The first manufacturer-affiliated trading company after WWII



"The time is coming when trading companies will lead manufacturers. Manufacturers will need direct connections with their own specialized trading companies if they want to follow their own course." This idea, conceived by Chohei Asada, the sixth president of Kobe Steel, came to fruition in 1946 with the birth of the Taihei Corporation (precursor to Shinsho Corporation), the first manufacturer-affiliated trading company in postwar Japan.



1960 — 197

Changed company name, listed in the Tokyo Stock Exchange, established the first overseas office (USA)

1980 — 1990

Expansion of overseas bases (Southeast Asia and Oceania)



In 1960, the 14th year after the company was founded, the name was changed from Taihei Corporation to Shinsho Corporation. The Chinese character "shin" is the first character for the name of Kobe, and thus symbolizes Kobe Steel. The character "sho" means "trade." The new name reflected the company's ambition to become the core trading company of the Kobe Steel Group. In 1961, Shinsho Corporation listed in the Second Section of the Tokyo Stock Exchange. Seven years later in 1968, it listed in the First Section of the Tokyo Stock Exchange.

Concurrently, Shinsho Corporation began its overseas expansion in earnest. The Shinsho American Corporation was established in 1966. Sales for the first fiscal year of operation reached \$1.19 million.





Form the late 1980s into the 1990s, we vastly expanded our global network. Thai Escorp Ltd. was established in 1988 at a time when Thailand was experiencing rapid development. The company has continued to achieve notable results in such fields as welding material supply, as well as copper tube and aluminum material supply to Japanese-owned air conditioner manufacturers.

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| April 1980 | Tokuyama Office opened. |
|----------------|--|
| July 1982 | Shinsho Metal Processing Corp. (now Shinsho Non-Ferrous Metals Corp.) established. |
| January 1986 | Shinsho Metal Products Corporation (now Shinsho Steel Products Corporation) established. |
| February 1987 | Kobe Branch Office opened. |
| September 1987 | Shinsho (Malaysia) Sdn. Bhd. established. |
| May 1988 | Thai Escorp Ltd. established. |
| February 1990 | Shinko Shoji Singapore Pte. Ltd. established. |
| November 1992 | Taiwan Shinsho Corporation established. |
| November 1996 | Shinsho Australia Pty. Ltd. (now Kobelco Trading Australia Pty Ltd) established. |
| April 1998 | Shanghai Shinsho Trading Co., Ltd. established. |
| September 1998 | Shinsho Business Support Co., Ltd. established. |

and requires new business functions. will continue to develop as a

2000

2010 -

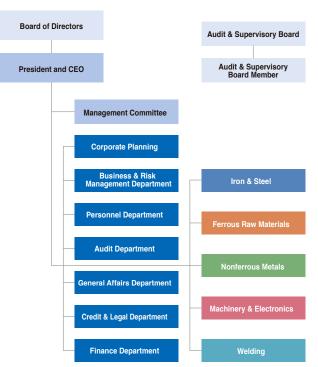
Continued expanding with overseas bases (China and Europe) and strengthened operating income



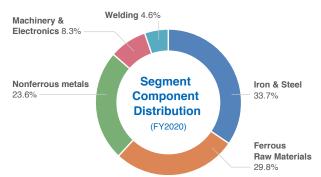
Corporate Profile

| Name | | Shinsho Corporation |
|--|------|---|
| Established | I | November 12,1946 |
| Paid-in Capital | I | ¥5,650.28 million |
| President and CEO | I | Takafumi Morichi |
| Head Offices | I | [Osaka] Yodoyabashi Square, 6-18, Kitahama 2-Chome, Chuo-ku, Osaka 541-8557, Japan |
| | I | [Tokyo] Museum Tower Kyobashi, 7-2, Kyobashi 1-chome,Chuo-ku, Tokyo 104-8389, Japan |
| Employees | I | [Consolidated] 1,567 [Non-Consolidated] 577 |
| Average Age of Employees | I | 39 years 4 months |
| Offices | I | Head Offices 2, Branch Offices 3, Branches 5, Offices 3, Overseas Representative Offices 3 |
| Consolidated Subsidiaries | I | 39 |
| Equity Method Affiliated Companies | I | 14 |
| Net Sales | I | ¥784,160 million (Fiscal year ending March 31, 2021) |
| Fiscal Year | I | From April 1 to March 31 of the following year |
| Main Business Lines | | Import/export and trading of products such as iron and steel, raw materials, nonferrous metals, machinery, information industry and welding |
| Major Financial Institutions of the Borrowed Money | I | Mizuho Bank, Ltd., MUFG Bank, Ltd., Sumitomo Mitsui Banking Corporation. |
| Certified Public Accountants | I | KPMG AZSA LLC |
| Listing of Shares | I | Tokyo Stock Exchange (1st Section) |

Organization



Segment Sales (Consolidated)



* The segment component distribution does not include reports and other cancelled-out sales and internal transactions that do not belong to any one segment.

| Segment | Sales (unit: millions of yen) | Segment profit (unit: millions of yen) |
|-------------------------|----------------------------------|---|
| Iron & Steel | 264,226 | 621 |
| Ferrous Raw Materials | 233,521 | 316 |
| Nonferrous Metals | 185,556 | 1,853 |
| Machinery & Electronics | 64,836 | 1,225 |
| Welding | 35,843 | 143 |
| Other | 443 | ∆ 93 |
| Adjusted amount | △268 | |
| Total | 784,160 | 4,067 |

A trading company that supports manufacturing for future, and contributes to society

To achieve our long-term corporate vision to "Be a trading company that supports manufacturing for future, and contributes to society." Shinsho Corporation views every change happening throughout the world as an opportunity. We will continue our strategy of creating a "New World, New Era, and New Value" to grow hand-in-hand with customers while refining the manufacturing support systems and value adds we've nurtured to date.

Shinsho quality throughout the world

We at Shinsho Corporation have honed our technical prowess and capabilities to make proposals as manufacturer with the international expansion of bases for our five divisions: Iron & Steel, Ferrous Raw Materials, Nonferrous Metals, Machinery & Electronics, and Welding. We will continue to improve functionality at our overseas bases, have our global bases work cooperatively, and provide value-added solutions for the future while providing the same quality products and services found in Japan.

[Priority Initiatives]

We have set "Reducing weight in EVs and automobiles" and "A Resource Circulation Business" as our areas of focus and are putting initiatives in place to respond to actions towards carbon neutrality.

Enhancing Functions and Connections in Three Major Regions

EAST ASIA

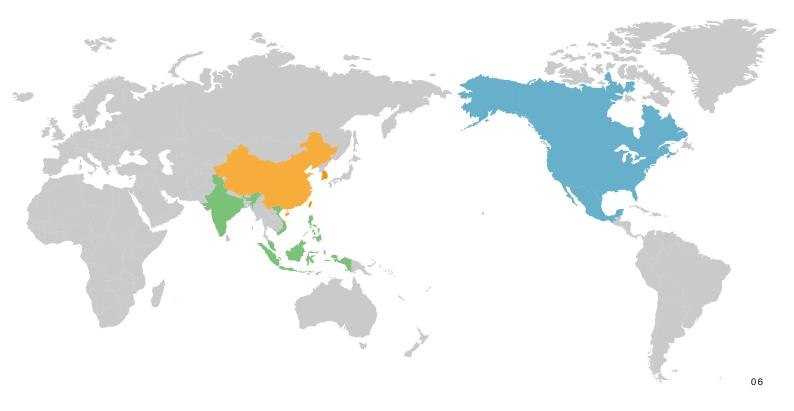
- Expanding transactions with Kobe Steel Group companies, automotive manufacturers, LCD panel manufacturers and others, primarily through Kobelco Trading (Shanghai).
- •Expansion of aluminum processing (Suzhou Coil Center and Kobelco Precision Parts (Suzhou) and (Yangzhou))

ASEAN and India

- Expanding transactions in automotive/ bicycle industry and in the field of ferrous and nonferrous raw materials through 11 companies' network.
- •Collecting information and promoting regional connections to capture infrastructure demand in Vietnam, Myanmar, Cambodia, etc.

North and Central America

 Strengthening the wire material business in North and Central America through sales locations (North America, Mexico), secondary wire processing locations (North America) and closer connections with our operational center (Japan).



IRON & STEEL

Evolving a high-quality and stable supply chain.

We procure and supply steel products from around the world for our customers, with a focus on Kobe Steel Group products. We strive to create new added value by utilizing our history of building supply chains, such as establishing local secondary processing manufacturers, refining logistical capabilities, and more.

Features

Using information and added value to support our customers' global manufacturing activities

The ability to gather information and apply manufacturing expertise are essential in creating stable procurement lines, securing product supply, and ensuring product quality around the world. The Shinsho Corporation utilizes the unique global network comprising of Kobe Steel, Ltd., the Kobe Steel Group, and other companies with close working relationships in the Americas, China, Thailand, and beyond to create a procurement and supply system that responds to the product quality and value required by our customers. We also dispatch Shinsho Corporation employees to local secondary processing manufacturers and partner companies so that they can understand local manufacturing and increase product knowledge in order to improve their information gathering capabilities and added value. The Iron & Steel Division's mission is to look at things from the customer's perspective, then work to satisfy customer requirements and always derive maximum value.

Becoming an irreplaceable manufacturing presence

The Iron & Steel Division plans to achieve the following milestones. Become experts in logistical coordination and material supply with a variety of supply chains that can respond to the changing demands of FY2023. Be a business unit (sustainable business unit) that continues to support manufacturing through proposals and material supply chains (procurement + logistics) that can respond to the needs of consumers in FY2030. Become an irreplaceable presence with a robust relationship of trust with customers via the numerous Kobelco Steel products like wire materials, steel plates, automotive parts, construction materials, and titanium stainless materials. To achieve the above goals, endeavor to develop new businesses like investment, M&A, working with offshore wind power generation businesses, supplying special alloys for photovoltaic power generation, reducing weight in EV (electric vehicle) components, and more.





Wire Rods and Bars KOBELCO wire rods and bars are used in the automotive industry and other fields. Working with secondary processors, Shinsho provides customers with a reliable

supply of high value-added wire rod and bar products.



Steel Plates Known for it superb processability and weldability, KOBELCO steel

and weldability, KOBELCO steel plates provide the foundation for a wide range of industries.



Steel Sheets Kobe Steel produces high-strength steel sheet, another product that Shinsho supplies.



Titanium

We are also able to procure titanium from overseas manufacturers, including highly reliable titanium products from Kobe Steel, Ltd. We will address a wide variety of needs.



Steel Powders

We provide a steady supply of various KOBELCO steel alloy powders, which are highly regarded overseas as material for making automotive and other sintered parts.

| Carbon St | Ingots, blooms, billets, slabs | Half-finished Steel Products |
|-------------------------------|--|---------------------------------|
| Product | Carbon and alloyed steel for structural use in machinery, stainless steel, heat-resistant steel, tool steel, spring steel, bearing steel, | Special Steel |
| Wire Rod Pro | free-cutting steel, high tensile-strength steel, high manganese steel, special alloys | Products |
| Wite flour Pic | Columns, tie rods, steel pipe piles, guard cables, guard rails, gratings, anti-sway bars, high-tension bolts, stud dowels, steel fibers, high-strength | Construction Materials |
| Titanium stainless s | shear reinforcement, geogrids, other general construction and civil engineering materials, safety fences for walkways, mesh to prevent falling rocks | |
| | | |
| Casting Materia Cast Produ | Engine crankshafts, stern frames, propellers, turbine shafts and blades, various rolls, die steel | Castings and Forgings |
| | | |

| Carbon Steel Products | Wire rods, hard steel wire rods, bars in coil, steel plates, hot-rolled steel strip, cold-rolled steel strip, surface treated steel sheets, colored steel sheets, steel pipes, round reinforcement bars, deformed bars, section steel | |
|--|---|--|
| Wire Rod Products | Steel wires for cold forging, hard steel wires, PC steel wires, wire ropes, spring wires, stainless steel wires, annealed steel wires, nails, thin wires, wire mesh, barbed wires, polished steel bars, screws, bolts, nuts, binding wire, cold-forged products | |
| Titanium/ stainless steel | Titanium material (powder), pure titanium, titanium alloys, secondary titanium products, titanium plates, titanium pipes, stainless steel plates, stainless steel pipes | |
| Casting Materials and Cast Products | Pig irons for casting, auxiliary materials for casting, iron scrap, cast and forged products, steel powders | |

Topics

Reconsolidating GBP, a secondary processing facility for wire materials in the USA

Following their expansion of STC (Short Time Cycle) annealing furnace equipment, Grand Blanc Processing, L.L.C. (hereafter GBP), a wire material and wire material products secondary processing company with Shinsho American Corporation as its main investor, expanded their pickling equipment (removal of oxide films, etc.) lines. This not only vastly improved manufacturing capabilities but also increased product quality. They are constantly looking to improve product quality and provide a steady stream of supplies in order to become an indispensable presence in our customer's manufacturing activities. That's one reason why GBP is so highly regarded in the industry.



FERROUS RAW MATERIALS

Beyond providing a stable supply of materials indispensable for the production of steel, the Ferrous Raw Materials Division contributes to decarbonization and the creation of a circular society by processing renewable products and fuels.

The resources and fuels required by customers in this high-flux social environment are undergoing dramatic changes. By utilizing the international network we have cultivated over time, the Ferrous Raw Materials Division maintains a stable supply of the resources necessary for steel manufacturing while both accelerating the incorporation of future renewable products and fuels and contributing to the creation of a circular society.

Features

Results and experience cultivated from a rich history in the steel resource business. But there's more to it than that.

Shinsho Corporation retains a long history of working with steel recycling products and steel materials like iron ore, coking coal, alloy steel, iron scrap, slag, and more. We do more than just import steel production materials and have successfully created a stable steel materials supply network through an Asia-centric trilateral trade agreement and investments that include coal mines in Australia and coking coal plants in Malaysia. Beyond steel production materials, we are also developing new markets that will stimulate demand for the RPF we have pioneered as a fuel alternative to coal. The change to advocating for renewable fuels like biomass fuels has been a radical pivot for our company. However, we will continue to make full use of our long business history to maintain our presence as a company that can respond to a variety of needs by listening to customers and suppliers.

Accelerating the transition to a zero-waste business

To date, Shinsho Corporation has worked with renewable materials and fuels like steel scarp, slag products, RPF, wood shavings, and more to help create a circular society. We work daily to expand our handling of biomass fuels like PKS (palm kernel shells) and wood pellets in order to contribute to Japan's renewable energy policies. In addition to growing sales of these biomass fuels, we are expanding our sales of cold iron materials and conducting educational training to achieve our 2030 Vision of "Expanding and growing our zero-waste business based on the Shinsho Materials business and becoming the world leader in professional human resources". We simultaneously support Kobe Steel's "Carbon Neutral Strategy" and work to achieve that goal.





Ferrous Raw Materials We procure iron ore, coking coal and other main raw materials for ironmaking as well as auxiliary materials such as limestone and steadily supply them mainly to Kobe Steel, Ltd.



Slag

We sell the slag generated by Kobe Steel, Ltd. for use as course foundation material for roads, raw material for cement and other applications.



Titanium Materials

We supply titanium sponge and titanium scrap which are the raw materials for titanium, mainly to Kobe Steel, Ltd.



Steel scrap

Shinsho Corporation sells scrap to Japanese electric furnace manufacturers and also exports scrap from Japan to international electric furnace manufacturers via a trilateral trade agreement.



Alloy Steel

Iron alloys add all kinds of properties to iron. We procure them from within and outside the country and sell it to domestic and overseas customers.



Biomass and Renewable Fuels In addition to selling RPF, wood shavings, and other renewable fuels to Japanese paper manufacturers, Shinsho Corporation sells PKS, wood pellets, and other biomass fuels

to Japanese power generation companies.



Iron ore, coking coal, coke, iron alloys, limestone, dolomite, iron scrap, pig iron for steel making, stainless steel scrap, electrodes, refractory materials, petroleum products, recarburizers and other auxiliary materials

Slag products, slag powder (Kment), cement, secondary cement products, refuse paper and plastic fuel (RPF), wood shavings, PKS, woody pellets, titanium sponge, titanium scrap, chemical products, new materials and other auxiliary materials

Topics

Using recycled materials = Using industrial waste processes to fulfill our social mission

The Ferrous Raw Materials Division continues its work of making significant contributions to the development of core industries while promoting the use of renewable materials to increase our contributions towards the creation of a circular society. Promoting RPF' sales is a part of that plan. RPF' is a high-quality solid fuel primarily comprised of hard to recycle materials like used paper, waste plastics, thinned wood, construction waste, and other such industrial waste products. By promoting the sale of RPF', we aim to fulfill our mission from a both a recycling and industrial waste processing perspective. This contributes both to the peaceful existence of local governments and people as well at the nation's energy mix (increasing the use of renewable energy, etc.).



*RPF: Refuse derived paper and plastics densified Fuel

NON FERROUS METALS

Keep creating high added value as a total production group.

We are constantly looking to satisfy customers through added-value proposals that go beyond the materials like aluminum and copper materials to include processing, assembly, recycling, and more. In this way, we look to grow along with our customers as we proactively promote resource circulation and explore new fields and technologies.

Features

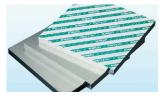
Total production, from materials to assembly

Beginning with the Kobe Steel, Ltd., we utilize our domestic and global networks to provide a vast array of nonferrous metal products. The Nonferrous Metals Division applies their skills to provide a total production process, from materials to processing and assembly. For example, we can provide assembled modules with resin products in addition to copper lead frames. We operate aluminum coil centers for Chinese automobile sectors and aluminum processing and assembly centers for IT. We're also moving forward with aluminum plank cutting plants for ASEAN countries. We will continue to offer total production packages with an eye on the business environment and society in which we operate.

SDGs cognizant recycling

SDGs and environmental considerations like reducing CO2 continue to increase in importance as time goes on. The Nonferrous Metals Division pursues ways to add significant value by recycling nonferrous metal scrap. For example, we separate out aluminum scrap for use in automobiles for horizontal recycling. We've upgraded recycled copper materials and recycled resin materials produced from recycled electric wire waste. These kinds of additional solutions like reusing materials that contribute to the creation of a circular society is one strength of Shinsho Corporation.





High-precision Aluminum Plates High-precision aluminum plates from Kobe Steel, Ltd, Used as the base material in the cutting process primarily for semiconductor and LCD manufacturing equipment, these plates are shipped anywhere in the world to customers in a variety of fields.



Copper Strips for Electronics

We supply unique copper strips made using Kobe Steel Ltd.'s technical expertise for use in connectors and terminals in vehicles that assist in miniaturization and multipolarization as well as for use in power devices that provide both strength and high conductivity in order to contribute to the creation of a carbon neutral society.

Chinese Processing Center: Kobelco (Suzhou)

Chinese Assembly Center: Kobelco (Yangzhou)

We have an aluminum processing center in the

Chinese city of Suzhou and a clean room assembly

center in the city of Yangzhou. By joining the two

production bases, we are developing an integrated OEM production processed of procurement \Rightarrow pro-

cessing \Rightarrow assembly \Rightarrow on-site installation focused on the vacuum manufacturing equipment sector.



Heat sinks are indispensable for managing

heat in EVs. We supply semiconductor man-ufacturers with high quality products by coordinating the sub supply chain from materials to processing and sub assembly.



Automobile Panels

An EV's battery weighs more than its engine and aluminum panels contribute to reducing vehicle body weight, which is crucial for extending the range of EVs. Collecting and reusing waste material pro-duced in panel manufacturing to reduce the environmental load.



Chinese Coil Center: Suzhou Shinko-Shoji

This coil center is dedicated to producing aluminum coils. It meets customer needs using reams of data and an extensive product line ranging from Kobe Steel, Ltd.'s famously high-quality and high-functionality products to products from mills both within China and overseas

Topics

Resource recycling and cost savings

Horizontal recycling is a form of recycling where products at the end of their lifecycle are used as material in the creation of similar products. The Nonferrous Metals Division horizontally recycles aluminum for use in automobiles. Specifically, they collect aluminum scrap from Japanese automobile manufacturers and sort it by grade. A car hood, for example, would be classified as recyclable materials for hoods and sold to rolling mills. This horizontal aluminum recycling process results in both increase in resource recycling and cost reduction.



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Aluminum and aluminum allovs in the forms of plate, bar, shapes, Aluminum Products pipe, rod, wire and foil **Cast Products** Precision aluminum and magnesium cast products Copper and copper alloy in the forms of sheet, bar, pipe, rod and **Copper Products** wire; copper and copper alloy tube for heat exchange applications Processed Aluminum and Copper Products Parts, products and half-finished products that primarily consist of aluminum or copper Copper, aluminum, zinc, magnesium, ingots, recycled ingots,

general scrap

Aluminum and Copper Material

MACHINERY & ELECTRONICS

Supporting our customers' manufacturing by providing reliable service.

We consider our mission to be growing and expanding alongside our customers. Bolstering our logistics capabilities and expanding local maintenance bases helps us fulfill our goal of contributing to our customers' manufacturing work by providing maintenance and supplying materials via a supply chain comprised of robust domestic and international networks.

Features

Customer support utilizing a global supply chain

Starting with Kobe Steel Group products, we select and supply our customers with the best industrial machinery and electronic information equipment from around the world. Our ability to provide global procurement and proposals comes from our local companies and offices throughout Eastern Asia, each Southeast Asian country, Dubai, Europe, North America, and beyond. Each base works closely with other bases and we create results by using our growing network of import/export businesses and trilateral businesses. For example, to support our customers' overseas manufacturing, we are in the process of establishing local manufacturing bases through joint ventures with suppliers and creating a highly competitive parts supply system. That level of commitment and execution is the Shinsho Corporation way. We plan to increase future overseas business by 60%.

Moving towards a digital society that accelerates implementation of IT-connected equipment

The rapid evolution of digital technology is drastically changing our living environment. Amongst this massive environmental change, we provide a variety of products and services in the industries and sectors of semiconductors, hard disks, and more. We work with a vast range of products, including semiconductor inspection equipment with a range of functions for memory, calculation, and power saving, a variety of electric components like the camera modules used in computers and portable devices, hard disk equipment for data centers in accordance with the growing investment in cloud services, and more. Moving forward, we will continue to respond to customer needs as we prepare for advancements in DX technology and the inevitable progress of time.





Large-size and standard compressors

A line-up of turbo-type, screw-type and reciprocating-type large compressors for a wide range of gas, air and steam applications. Standard compressors are largely screw-type, for air compressors and freezers.



Tire and rubber machinery

A broad line-up of tire and rubber machinery used for vehicles, construction machinery etc., that includes rubber kneading and tire vulcanizing machinery, and testing equipment.



Arc ion plating (AIP) plant

Equipment acclaimed both in Japan and overseas that includes AIP plant and roll coaters (roll-to-roll coating) for newly developed and high-function materials and other advanced applications.



Vibratory equipment

Vibratory equipment for a broad spectrum of applications for conveyance, screening, cut-out, feeding, drying, cooling, etc. in many different industrial areas including foodstuffs, chemicals, steel, dock-work, rubber and sugar.



Semiconductor inspection equipment

We offer a range of semiconductor inspection equipment powered by our original optical image processing technologies (edge profile monitors, flatness and shape measurement devices, etc.) to contribute to the constantly growing demand for semiconductors.

Iron and steel,
non-ferrous metal
related equipmentSteelm:
installaElectronic and
IT equipmentSputter
camera

Environment and energy-related equipment

Chemicals, food rocessing equipme

General industrial equipment

Processing, kneading and molding; reacting, mixing and drying

Steelmaking, rolling plant, forming and processing, transportation, installation and maintenance

Sputtering target materials, hard disk-related, semiconductor-related, camera modules

Air gas- and water treatment-related products, electricity generators, labor-saving devices

High-function products, brakes and clutches, vacuum and sintering furnaces, industrial furnaces, weighing equipment, filling and packaging equipment, crushing balls, motors, reduction gears, bearings, can making products, press machines

Topics

Establishing a joint venture for construction equipment parts in India

India, which has continued to grow throughout the COVID-19 pandemic, is expected to continue its long-term construction investments like mines, building infrastructure, and more. The Machinery & Electronics Division sees the construction equipment needs of this growing industry as a business opportunity. The market tends to be dominated by local manufacturers, however, so we formed a joint venture with the Korean forged parts manufacturer DAECHANG FORGING Co., Ltd. to establish a construction equipment parts manufacturing and sales company at the Mahindra Industrial Park in India. Operations are scheduled to begin in September 2022.





Offering new solutions that integrate IT with a wealth of knowledge on materials

Shinsho Corporation can offer a total solutions package starting with Japan's leading welding materials from Kobe Steel all the way up to solvent materials, welding equipment, and welding robots. In 2020, the organization was restructured - including Group businesses under the Welding Division - to strengthen our sales capabilities. We can now offer our customers new technologies and added value.

Features

Abundant product knowhow and technical capabilities for total solution packages

Kobe Steel's welding product lineup includes approximately 800 brands. Shinsho Corporation is proud to be the largest handler by volume within the Kobe Steel Group. We use our abundant product knowledge and technical expertise to offer total solutions to customers in China, Japan, and ASEAN countries, with focus on Japan and Thailand. Shinsho Corporation also offers automated welding systems that combine welding materials and welding robot systems. We have also improved our overseas maintenance systems and built a dedicated Maintenance Department in Thailand that offers periodic inspections and maintenance for our customers' equipment. Shinsho Corporation has the technical expertise to work with lines composed of robots from multiple manufacturers. We can help any customer looking to streamline their factory operations.

Strategies that support entire manufacturing process with IoT and more

The Welding Division is expanding the scope of the business to support the whole manufacturing process, starting with conventional arc welding. For example, we have begun offering new total solutions that contribute to enhancing quality and improving productivity, like dissimilar welding of aluminum and steel to correspond with weight reductions in automobiles and the integration of high value-added wire using state-of-the-art technologies and specialized equipment. By introducing IoT into the welding process, we have begun working with systems that can monitor the amount of material used and the operating status of equipment. This allows for the advanced detection of potential accidents and abnormalities so that line and robot maintenance fits seamlessly into the factory production schedule. We are also currently working with SIers to develop new engineering systems.





Welding materials

Kobe Steel welding materials we supply cover some 800 different branded items, from shielded metal arc welding rods to wire and flux for automated or semi-automated welding, and are widely acclaimed as technically sophisticated products suited to all welding needs.



Welding equipment Welding equipment generates the arc necessary for welding. We handle many different types including shielded metal arc welding and CO² arc welding kits.



Shipyard Line Welding Systems

These systems provide the strength, quality, and optimization required when building ship hulls. They help shipyards automate.



Robotic Welding Systems for Large Pillar Assembly We provide automated welding systems for the steel pillars and beams used in skyscrapers. Conventional welding requires a weld operator to work for long hours, but automating the process results in increased weld quality and work efficiency.



Welding raw materials Raw materials such as minerals, various metals, alloys etc. needed to manufacture welding materials are procured worldwide.

| Welding materials | Shielded metal arc welding rods, solid wires, flux-cored wires, submerged arc welding wires and fluxes, inert gas wires, and ancillary materials for welding use |
|------------------------------|---|
| Materials for production | Alloys, metal powders, mining products, ilmenite, hoop materials (mild, stainless steel), plastics and plastic products, special steel wires, spools for welding wire, polypropylene, paper and cardboard products, packing materials |
| Welding-related equipment | Welding robots & FA systems, arc welders, low frequency resistance welders, laser welding equipment, laser cutting equipment, plasma cutting machines, gas cutters, stud welders, high pressure gas containers, low-energy automated welding equipment and peripheral devices, dryers, transporters, equipment and materials for brazing, dust collectors |

Topics

Using recycled wastewater in steel manufacturing to contribute to a circular society

We reuse the industrial wastewater that was once just industrial waste. Collecting industrial chemical products (wastewater) used during the manufacturing of industrial products and reusing them in steel manufacturing reduces industrial waste while simultaneously lowering waste processing and new liquid procurement costs. We will continue enacting similar efforts as part of being an environmentally conscious, recycling-oriented business.



Networks







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Network in Japan

As of December 31,2021

Domestic bases (12 bases)

- 1 OSAKA HEAD OFFICE
- 2 TOKYO HEAD OFFICE
- 3 NAGOYA BRANCH OFFICE
- 4 KOBE BRANCH OFFICE
- 5 KYUSHU BRANCH OFFICE
- 6 CHUGOKU BRANCH
- 7 KAKOGAWA BRANCH
- 8 SHIZUOKA BRANCH
- 9 HOKURIKU BRANCH
- 10 SAPPORO BRANCH
- 11 TOKUYAMA OFFICE
- 12 GIFU OFFICE

Domestic subsidiaries (8 companies)

- 1 SHINSHO STEEL PRODUCTS CORPORATION
- 2 MORIMOTO KOSAN CO., LTD.
- 3 SHINSHO NON-FERROUS METALS CORP.
- **4** SHINSHO METALS CORPORATION
- 5 MATSUBO CORPORATION
- 6 ASIA CHEMICAL ENGINEERING CO., LTD.
- 7 SC WELDING CORPORATION
- 8 SHINSHO BUSINESS SUPPORT CO., LTD.

Networks

Global Network

Subsidiary
Affiliated company
Overseas representative office

INDIA·UNITED ARAB EMIRATES·GERMANY

- 1 KOBELCO TRADING INDIA PRIVATE LIMITED
- **2** TRACK DESIGN INDIA PRIVATE LIMITED
- **3** SHINSHO EUROPE GMBH
- **4** DUBAI OFFICE

SOUTH EAST ASIA · AUSTRALIA

- 1 THAI ESCORP LTD.
- 2 SHINSHO (PHILIPPINES) CORPORATION
- 3 TES E&M SERVICE CO., LTD.
- 4 SHINSHO METALS (THAILAND) LTD.
- 5 KOBELCO TRADING VIETNAM CO., LTD.
- 6 PT.KOBELCO TRADING INDONESIA
- 7 SHINSHO (MALAYSIA) SDN. BHD.
- 8 SHINKO SHOJI SINGAPORE PRE. LTD.
- **9** PT.SHINSHO METALS INDONESIA
- 10 NAITO ASIA SDN. BHD.
- 11 VINA WASHIN ALUMINUM CO., LTD
- 12 ONDO SHINSHO (THAILAND) CO., LTD.
- 13 KOBELCO TRADING AUSTRALIA PTY. LTD.
- 14 SHINSHO MORANBAH COAL PTY. LTD.
- **15** BRISBANE OFFICE
- **16 SYDNEY OFFICE**



As of December 31,2021

NORTH & CENTRAL AMERICA

- 1 SHINSHO AMERICAN CORP.
- 2 GRAND BLANC PROCESSING, L.L.C.
- 3 SHINSHO MEXICO S.A. DE C.V.
- 4 SHINSHO-MEIHOKU WIRE, INC
- 5 AIKEN WIRE PROCESSING, L.L.C.
- 6 DEXTER FASTENER TECHNOLOGIES, INC.
- 7 SHINSHO K'MAC PRECISION PARTS, L.L.C.
- (3) AIKEN PRECISION TECHNOLOGIES, L.L.C.

EAST ASIA

- 1 KOBELCO TRADING (SHANGHAI) CO., LTD.
- 2 SHANGHAI SHINSHO TRADING CO., LTD.
- 3 SHINSHO OSAKA SEIKO (NANTONG) CORPORATION
- 4 SUZHOU SHINKO-SHOJI MATERIAL CO., LTD.
- 5 KOBELCO PRECISION PARTS (SUZHOU) CO., LTD.
- 6 KOBELCO PRECISION PARTS (YANGZHOU) CO., LTD.
- **7** NAKAYAMA CORPORATION (SHANGHAI) LIMITED
- 8 VSC SHINSHO CO., LTD.
- (9) KOBE SPECIAL STEEL WIRE PRODUCTS (PINGHU) CO., LTD.
- 10 TAIWAN SHINSHO CORPORATION
- 1 SHINSHO KOREA CO., LTD.



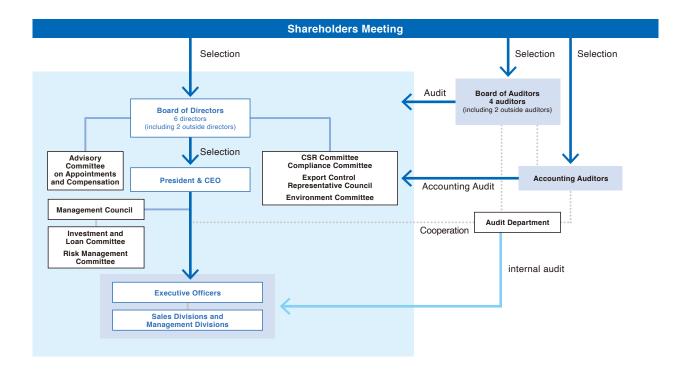
Basic Policy of Corporate Governance

Based on our corporate philosophy, we believe that increasing our corporate value, supporting the manufacturing for tomorrow, and contributing to society through our corporate activities, are ways to meet the expectations of all our stakeholders, including our shareholders and business partners.

Management Structure

The Company has set as its standard that Independent Outside Directors comprise over one-third of the Board of Directors' members. The Board of Directors functions to formulate Shinsho Corporation Group's basic philosophy, to conduct management supervision, and to construct systems for internal control. It also serves to strengthen management decision making and supervisory functions, while promoting swift and streamlined management execution within a framework in which Executive Directors and Executive Officers are tasked by the Board of Directors to carry out business execution functions based on the authority delegated by the Representative Director. The Company has established a Board of Auditors, in which half of the members are Outside Auditors. By conducting audits, mainly audits on the legality of business management (business execution), the Board of Auditors strengthens the supervisory function of management

on the legality of business management (business execution), the Board of Auditors strengthens the supervisory function of management and business execution. In addition, as an Advisory Body to the Board of Directors, the Company established the Advisory Committee on Appointments and Compensation chaired by an Independent Outside Director. This committee serves to ensure objectivity and fairness in the process for selection and remuneration of management level staff.



Environmental Policy

To actively address global environmental problems, we set up an internal Environment Committee and gained ISO14001 accreditation on 18 October 2000.

In the period up to the present time, environmental management activities have been reviewed by the Environment Committee on a periodic basis for ongoing upgrading. We contribute to society by promoting environmental management, including to our affiliated companies.

Basic Philosophy

Standing our Corporate Philosophy, "with our Corporate Motto of Integrity, we are committed toward securing prosperity for our clients and shareholders through the creation of new value", we deeply recognize that strong drive against environmental issues is the most indispensable for the subsistence and activities of the Company and eventually challenge to realize Sustainable Growth.



Compliance

We established in-house rules in line with the The Code of Corporate Ethics of Shinsho Group and related codes of conduct. We distribute compliance handbooks and manuals and also organize regular compliance training sessions. The Compliance Committee consisting of the president, other officers and outside attorneys, was established and functions as an advisory body to the Board of Directors. The Committee meets every half year to discuss our basic policy, plans, corporate structure and education regarding compliance and the observation of laws throughout the Shinsho Corporation Group.

| Code of Compliance and Ethics of Shinsho Corporation and its group companies | | | | | |
|---|---|--|---|--|--|
| • We are committed to sustaining a high standard of corporate ethics and conduct business practices that is trusted by society. • We are committed to complying with the laws, regulations and company rules, and conduct fair and equitable business. | | | | | |
| II Code of Conduct | Il Code of Conduct | | | | |
| 1.Fair Trading | Observe social rules, laws and regulations, and promote fair and free competition. | 8.Prevention of Insider Trading | Do not engage in any unfair stock trading or other similar act that may be perceived as insider trading. | | |
| 2.Compliance with International Laws and Regulations | Observe international laws and regulations, and respect the culture and customs of each nation and regions. | 9.Promotion of Environmental Preservation | Take an active approach to global environmental issues, and remain committed to the task of caring for the natural environment. | | |
| 3.International Cooperation | Devote ourselves to international cooperation, and act with a global perspective. | 10.Respect for Intellectual Property Rights | Protect and respect intellectual property rights. | | |
| 4.Security Trade Control | Ensure strict compliance of security trade control, and contribute for the maintenance of international peace and security. | 11.Interaction with Local Communities | Conduct social contribution activities in the local communities as a good corporate citizen. | | |
| 5.Disclosure of Corporate Information | Disclose corporate information in a timely and appropriate manner, and maintain transparency of management. | 12.Respect for Human Rights | Respect the human rights of others, and do not engage in all forms of unfair discriminatory treatment. | | |
| 6.Ensure the Reliability of Financial Reporting | Maintain the fitness of financial statements and the reliable financial reporting to ensure the accuracy. | 13.Prevention of Political Corruption | Avoid any potential acts of bribery, and sustain decent relationships with government officials. | | |
| 7.Protect Confidential Information | Strictly protect confidential information such as customer information, and honor confidentiality of information from being divulged to others without justifiable grounds. | 14.Confrontation with Antisocial Forces | Stand firmly against antisocial forces and organizations. | | |

Joining Furugi de Vaccine as part of our CSR

In March 2021, we joined the Furugi de Vaccine (Used Clothes and Vaccine) program operated by Japan Reuse System and began activities to send clothing and polio vaccines to developing countries. Participants purchase a special kit (3,500 yen per kit) from Furugi de Vaccine and then send their used clothing, bags, and other items with it. With each kit, enough money to provide five people with polio vaccines is donated to the NPO Japan Committee, Vaccines for the World's Children. A portion of local clothing sales is also donated to provide vaccines. The manufacturing, packing, and shipment of these special kits is carried out in a Japanese welfare center. The program also helps create jobs for people sorting and selling clothes in the developing countries.

History of activity (as of the end of January 2022)

•Number of polio vaccines donated: Doses to inoculate 1325 people •Number of dedicated collection kits sent: 162

Employees of the Shinsho Corporation Group, including officers and contract employees, participated in Furugi de Vaccine. We received a letter of gratitude from the Japan Committee, Vaccines for the World's Children, a non profit organization. We plan to continue working with Furugi de Vaccine as part of Shinsho Corporation's commitment to CSR.





SHINSHO CORPORATION

https://www.shinsho.co.jp